

LOCAL COMMUNITY / INDIGENOUS PEOPLE'S STANDARD

1st July 2007

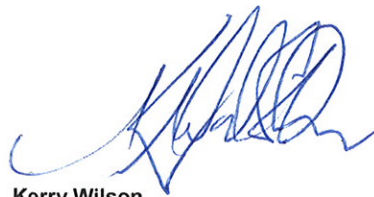
BIS Industries Limited, trading as BIS Industrial Logistics, ("Company") is committed to developing and maintaining relationships of mutual understanding and respect with local/Indigenous communities in whose traditional lands the Company operates.

This will be achieved through the following commitments:

- Respecting their traditional title to the land, values, beliefs and totems;
- Ensuring total protection of Indigenous cultural heritage on all Company remote area work sites;
- Providing appropriate employment and training opportunities within Company contracts whenever possible;
- Assisting in the development of Indigenous small business opportunities;
- Maintaining educational and information processes to enable greater awareness of Indigenous culture and issues;
- Supporting activities and processes to enable greater awareness of Indigenous culture and issues;
- Adherence with all laws relating to Indigenous communities and their issues;
- Ensuring the behaviour of all our employees is consistent with this standard.

To ensure BIS Industries Limited operates as a good corporate citizen and is actively involved in communication with the communities in which it operates and other relevant stakeholders, the Company will conduct training needs analysis and training in the following areas:

- Equal Employment Opportunity;
- Investigation and Grievance Handling;
- Indigenous Affairs;
- Workplace Harassment and Bullying; and
- Email, intranet and internet use.



Kerry Wilson
Vice-President Human Resources
BIS Industries Limited